Author Index

Adams, A. & Bond, S. Editorial. Focus on staff stability: its role in enhancing ward nursing practice, 283
Adams, A. & Bond, S. Staffing in acute hospital wards: part 1. The relationship between number of nurses and ward organizational environment, 287
Adams, A. & Bond, S. Staffing in acute hospital wards: part 2. Relationships between grade mix, staff stability and features of ward organizational environment, 293
Allen, R. see Baillie, L.
Andrews, C. see Turnbull, J.
Antonakis, N. see Sapountzi-Krepia, D.
Armitage, G. & Knapman, H. Adverse events in drug administration: a literature review, 130

Baillie, L., Allen, R., Coogan, F., Radley, R. & Turnbull, L. The recruitment of newly qualified nurses to their local hospital: can improvements be made? 35
Baldwin, J., Roberts, J.D., Fitzpatrick, J.I., While, A. & Cowan, D.T. The role of the support worker in nursing homes: a consideration of key issues, 410
Barrett, D. Guest Editorial. Will Modern Matrons carry on regardless? A response, 143
Baulcomb, J.S. Management of change through force field analysis, 275
Bégat, I., Berggren, I., Ellefsen, B. & Severinsson, E. Australian nurse supervisors' styles and their perceptions of ethical dilemmas within health care, 6
Bengtsson, C. see Olofsson, B.
Benson, S.G. & Dundis, S.P. Understanding and motivating health care employees: integrating Maslow's hierarchy of needs, training and technology, 315
Berggren, I. see Bégat, I.
Bond, S. see Adams, A.
Bond, S. see Mäkinen, A.
Boström, B., Hinic, H., Lundberg, D. & Fridlund, B. Pain and health-related quality of life among cancer patients in final stage of life: a comparison between two palliative care teams, 189
Bradshaw, P.L. Guest Editorial. Clinical Governance viewed in the round, 143
Bradshaw, P.L. Modernizing the British National Health Service (NHS) – some ideological and policy considerations, 85
Brink, E. see Olofsson, B.
Brown, K. see Lorentzon, M.
Burnhope, C. & Edmonstone, J. 'Feel the fear and do it anyway': the hard business of developing Shared Governance, 147

Cheek, J. see Jones, J.
Coogan, F. see Baillie, L.
Cowan, D.T. see Baldwin, J.
Crawford, J. see Johnson, C.J.
Croghan, E. see Johnson, C.J.
Cropley, M. see Purvis, L.J.
Crossan, F. Strategic management and nurses: building foundations, 331
Cunliffe, L. see Richardson, A.

Daniels, R. see Jinks, A.M.
Donnelly, C. Guest Editorial. Leadership: professional, inspirational or dysfunctional?, 65
Dundis, S.P. see Benson, S.G.

Edmonstone, J. see Burnhope, C.
Ellefsen, B. see Bégat, I.
Elovainio, M. see Mäkinen, A.
Ewens, A. Changes in nursing identities: supporting a successful transition, 224

Fielding, N. Guest Editorial. Talk to us, care agency boss tells NHS, 1
Filkins, J. Nurse Directors' jobs – a European perspective, 44
Fitzpatrick, J.I. see Baldwin, J.
Fridlund, B. see Boström, B.

Gallagher, F. & Jasper, M. Health Visitors' experiences of Family Group Conferences in relation to child protection planning: a phenomenological study, 377
Germann, K. see Reay, T.
Golden-Biddle, K. see Reay, T.
Griffiths, H. Guest Editorial. Clinical Governance, 143

Hayward, M. Management issues surrounding the United Kingdom health services' ability to deal effectively with major incidents involving bioterrorism, 197
Hegney, D., Plank, A. & Parker, V. Nursing workloads: the results of a study of Queensland Nurses, 307
Hendel, T. see Idel, M.
Hewison, A. Modernizing the British National Health Service (NHS) – some ideological and policy considerations: a commentary and application, 91
Hewison, A. & Stanton, A. From conflict to collaboration? Contrasts and convergence in the development of nursing and management theory (2), 15
Hewitt-Taylor, J. National recommendations and guidelines, 158
Hill, J.E. Guest Editorial. New directions in nursing management, 1
Hinic, H. see Boström, B.
Hope, A. Clinical Governance and the role of the Lecturer/Practitioner in education in one British National Health Service (NHS) Trust, 164
Howkins, E. & Thornton, C. Editorial. Liberating the talents: whose talents and for what purpose?, 219
Hyett, E. What blocks health visitors from taking on a leadership role?, 229
Hyrkäs, K. & Lehti, K. Continuous quality improvement through team supervision supported by continuous self-monitoring of work and systematic patient feedback, 177
Hyrkäs, K., Koivula, M., Lehti, K. & Paunonen-Ilmonen, M. Nurse managers' conceptions of quality management as promoted by peer supervision, 48

Idel, M., Melamed, S., Merlob, P., Yahav, J., Hendel, T. & Kaplan, B. Influence of a merger on nurses' emotional well-being: the importance of self-efficacy and emotional reactivity, 59

© 2003 Blackwell Publishing Ltd

Jasper, M. see Gallagher, F.
Jasper, M. Editorial. Editorial notes for January, 1
Jasper, M. Editorial. Editorial notes for March, 65
Jasper, M. Editorial. Editorial notes for September, 283
Jasper, M. Editorial. Editorial notes for November, 361
Jinks, A.M., Lawson, V. & Daniels, R. A survey of the health needs of hospital staff: implications for health care managers, 343
Johns, C. Clinical supervision as a model for clinical leadership, 25
Johnson, C.J., Croghan, E. & Crawford, J. The problem and management of sickness absence in the NHS: considerations for nurse managers, 336
Jones, J. & Cheek, J. The scope of nursing in Australia: a snapshot of the challenges and skills needed, 121
Jönsson, A.-C. & Petersson, H. Participation of professional categories when reorganizing two hospitals – a comparative study and an evaluation, 234

Kanda, K. see Yamagishi, M.
Kaplan, B. see Idel, M.
Kivimäki, M. see Mäkinen, A.
Knapman, H. see Armitage, G.
Koivula, M. see Hyrkäs, K.
Kosińska, M. & Niebrój, L. The position of a leader nurse, 69

Lawson, V. see Jinks, A.M.
Lehti, K. see Hyrkäs, K.
Leino-Kilpi, H. see Meretoja, R.
Leonard, L. see Whittock, M.
Lionis, C. see Sapountzi-Krepia, D.
Loo, R. see Thorpe, K.
Lorentzon, M. & Brown, K. Florence Nightingale as 'mentor of matrons': correspondence with Rachel Williams at St Mary's Hospital, 266
Lundberg, D. see Boström, B.

McCallin, A. Interdisciplinary team leadership: a revisionist approach for an old problem?, 364
McCray, J. & Ward, C. Editorial. Leading interagency collaboration, 361
McCray, J. Leading interprofessional practice: a conceptual framework to support practitioners in the field of learning disability, 387
Mäkinen, A., Kivimäki, M., Elovainio, M., Virtanen, M. & Bond, S. Organization of nursing care as a determinant of job satisfaction among hospital nurses, 299
Melamed, S. see Idel, M.
Meretoja, R. & Leino-Kilpi, H. Comparison of competence assessments made by nurse managers and practising nurses, 404
Merlob, P. see Idel, M.
Mullally, S. Guest Editorial. Visions from the Chief Nursing Officer, 1

Niebrój, L. see Kosińska, M.

Olofsson, B., Bengtsson, C. & Brink, E. Absence of response: a study of nurses' experience of stress in the workplace, 351
Outhwaite, S. The importance of leadership in the development of an integrated team, 371

Parker, V. see Hegney, D.
Paunonen-Ilmonen, M. see Hyrkäs, K.
Petersson, H. see Jönsson, A.-C.
Plank, A. see Hegney, D.
von Post, I. see Rudolfsson, G.
Purvis, L.J. & Cropley, M. The psychological contracts of National Health Service nurses, 107

Radley, R. see Baillie, L.
Ravn, I.H. see Ruland, C.M.
Reay, T., Golden-Biddle, K. & Germann, K. Challenges and leadership strategies for managers of nurse practitioners, 396
Richardson, A. & Cunliffe, L. New horizons: the motives, diversity and future of 'nurse led' care, 80
Ringsberg, K.C. see Rudolfsson, G.
Roberts, J.D. see Baldwin, J.
Rudolfsson, G., Ringsberg, K.C. & von Post, I. A source of strength – nurses' perspectives of the perioperative dialogue, 250
Ruland, C.M. & Ravn, I.H. Usefulness and effects on costs and staff management of a nursing resource management information system, 208

Sapountzi-Krepia, D., Antonakis, N., Sgantzos, M. & Lionis, C. Seeking the attitudes and perceptions of the Greek primary-care professionals on voluntary work in caring for people with HIV/AIDS, 258
Severinsson, E. see Bégat, I.
Sgantzos, M. see Sapountzi-Krepia, D.
Stanton, A. see Hewison, A.

Takemura, Y. see Yamagishi, M.
Thompson, D.R. see Watson, R.
Thornton, C. see Howkins, E.
Thorpe, K. & Loo, R. Balancing professional and personal satisfaction of nurse managers: current and future perspectives in a changing health care system, 321
Thyer, G.L. Dare to be different: transformational leadership may hold the key to reducing the nursing shortage, 73
Turnbull, J. & Andrews, C. Opinion Piece. The creativity challenge, 221
Turnbull, L. see Baillie, L.

Virtanen, M. see Mäkinen, A.

Ward, C. see McCray, J.
Watson, R. & Thompson, D.R. Guest Editorial. Will Modern Matrons carry on regardless?, 67
While, A. see Baldwin, J.
Whittock, M. & Leonard, L. Stepping outside the stereotype. A pilot study of the motivations and experiences of males in the nursing profession, 242
Wynne, R. Clinical nurses' response to an environment of health care reform and organizational restructuring, 98

Yahav, J. see Idel, M.
Yamagishi, M., Kanda, K. & Takemura, Y. Methods developed to elucidate nursing related adverse events in Japan, 168

© 2003 Blackwell Publishing Ltd,

Keyword Index

a caring relation 250
acquired immunodeficiency syndrome 259
acute hospital wards 287, 293
adult learning 315
advanced roles 80
adverse event 168
altruism 242
attitude 259
autonomy 158

bioterrorism 197
burnout 351

cancer pain 189
careers advice 242
careers preceptorship 35
change process 275
changing roles 321
child protection 377
Clinical Governance 164
clinical guidelines 158
clinical supervision 25, 177
clinical supervision models 6
clinical supervision organization 6
communication 73
competence assessment 404
conceptual framework 387
continuing challenges 321
continuity of care 250
continuous quality improvement 177
control charts 177
cultural change 147

decision support systems 208
Directors 44
disaster 197
drug administration 130
drug error 130

education 164
education and training 80
emergency departments 197
emerging issues 147
emotional reactivity 59
employment relationship 107
empowerment 73, 229
Europe 44
evaluation 147
evidence based practice 158
evidence-based policy 91
exclusion 242
expectations 107

Family Group Conferences 377
final stage of life 189

force field 275
funding 85

grade mix 293
grounded theory 250

health 343
health care reform 98
health policy 85, 91
health professionals 259
health visiting 229, 377
health-related quality of life 189
history of nursing 266
hospital 343
Hospital organization 234
hospital studies 404
hospitals 299
human resource development 315

ideology 15, 85
integrated team 371
interdisciplinary team leadership 364
interprofessional practice 387

job satisfaction 299, 307

leadership 25, 44, 69, 387, 396
learning disability 371, 387
leaving intentions 107
Lecturer/Practitioner 164
limits to achievement 147

major incidents 197
management 15, 266, 275, 404
management of sickness absence 336
managing change 371
masculinity 242
maternal influence 242
mentorship 266
merger 59
micro-political theory 98
moral dilemmas 6

national recommendations 158
needs 343
newly-qualified nurses 35
NHS 336
no feedback 351
nurse 351
nurse competence 404
nurse led 80
nurse management 121
nurse managers 48, 321
nurse practitioners 396

© 2003 Blackwell Publishing Ltd

nurse supervisors' style 6
nurses 59, 121, 287, 293
nurse's role 69
nursing 44, 91, 98, 130, 307
nursing care 234
nursing costs 208
nursing homes 410
nursing leadership 331, 396
nursing leadership shortage 73
nursing management 73, 259, 396
nursing quality indicator 168
nursing work 121
nursing work modes 299

opportunities 44
organization 25
organizational change 396
organizational restructuring 98
organizational work modes 299

Pain-o-Meter 189
palliative care 189
patient care department 234
patient satisfaction feedback 177
peer supervision 48
perception 259
perioperative dialogue 250
perioperative nursing care 250
personnel development 234
personnel participation 234
phenomenography 48
phenomenology 377
practice development 164
practice leadership 364
practitioner experience 387
primary care 259
primary nursing 299
problems and difficulties 147
professional and personal satisfaction 321
professional boundaries 80
psychological contracts 107
public–private partnerships 85

Q-sort method 107
quality assurance 168
quality improvement 234
quality management 48

recruitment 35, 242
research 121
resource management 208
retention 35
risk 80

satisfaction 107
self-efficacy 59
self-monitoring of work 177
servant–leadership 229
SF-36 189
Shared Governance 147
shared leadership 364
sickness absence 336
situational analysis 371
skills-mix 307
staff 343
staff numbers 287
staff stability 293
staffing levels 307
standardisation 158
standards of practice 287, 293
statistical process control 177
stewardship 364
strategic management 331
stress 351
support 80
support worker 410
survey 343
system evaluation 208

team nursing 299
team supervision 177
technology 315
theory 15
therapeutic team 69
training 315
training and development needs 321
transactional workplace culture 73
transformation 25
transformational 73

voluntary work 259

ward managers 25
ward organizational practice 287, 293
work environment 287, 293
workloads 307

© 2003 Blackwell Publishing Ltd,